

Parachute.

AT-A-GLANCE



FALL 2024

PARTICIPATION

- 4771 completed responses across all provinces and territories
- K-12 classroom teachers, principals, vice-principals, education workers
- Response time October 21 – November 15, 2024



Ministerial Failure

- 63% of educators report their ministries of education are "not supportive at all".



Poor Working Conditions

- Nearly 80% of educators report struggling to cope.
- 95% of educators are concerned that staff shortages are negatively impacting students.



Overloaded and Complex Classrooms

- 77% of educators report that students' needs have become "significantly more complex" compared to five years ago.
- Factors include: number of high-needs students, diversity of needs, lack of support personnel.



Rising Violence and Aggression

- 55% of educators have experienced violence or aggression in the past year.
- Of reported incidents, only 25% indicated that appropriate actions were taken by health and safety committees.



Overwork and Insufficient Prep Time

- 73% of educators work more than 45 hours per week; 35% exceed 48 hours.
- 65% of educators identify more prep time as a top priority for improving working conditions.



Educators' Recommendations to Improve Working Conditions

- **Class Size Reductions:** Supported by 75% of educators.
- **Increased Support Staff:** Supported by 71% of educators.
- **Class Complexity Provisions:** Supported by 66% of educators.
- **Dedicated Preparation Time:** Supported by 65% of educators.